## **CSR in BEIN Engineering AS**

BEIN Engineering strategies are infused with Corporate Social responsibility (CSR) and ensure that all of our activities positively affect society as a whole. To realize this concept, we use our diverse knowledge to create new innovations and solutions to fulfill our responsibility towards society and environment. BEIN Engineering aims to guarantee that companies work ethically, considering human rights, labour standards, fight against corruption and assure its commitment of implementing improvement action plan to increase its performance in social, economic and environmental aspects.

## **CSR values in BEIN Engineering**

Anti	A reliable	Commitment	Product	Environment	Social	Human
Corruption	company	of fairness	responsibility		Contribution	rights Labour practices
Zero tolerance policy towards corruption and financial	We strive to be a reliable company to our customers and all our stakeholders	We are dedicated to achieving transparency and stability by conducting our	We are committed to incorporate environmental, health and safety criteria into our	To become a vital company in society, we use refined and advanced technologies to promote	Through our engineering business in Norway and overseas, we contribute to local	We are complied with local legislation regarding working hours and
malpractice within our	by providing first-class	operations fairly by	operations, product and	harmony between	community and	minimum wages and
own organization and in	technologies and knowledge.	keeping highest ethical	services to reduce their impact	global environment and economic	participate actively in human	have a work culture where the
contact with our customers and partners.		standard.	throughout their lifecycle.	and social activities.	resource development, technology exchange and environmental protection.	diversity, individuality and character of the employees are respected.

## **Continuous Improvement Approach**

Implementation and continuous improvement of these values are a primary concern in BEIN Engineering. By remitting an offer to BEIN Engineering and/or entering into a contractual relationship with BEIN, clients or customers undertake to make their best effort to comply with the principles of the CSR policy, to implement a continuous improvement action plan in accordance with these principles, to promote a similar relationship and a continuous improvement approach with their own suppliers and partners, and to ensure all their affiliates commit to the same principles.

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Date: <u>OSLO /9-66-2020</u>	